Exiro
NICKEL COMPANY

Build your career. Live your adventure. Grow with Exiro.

At Exiro Nickel, our future starts with our people. We are building a culture grounded in respect, collaboration, safety, and care—where your ideas matter, your contributions are valued, and you can help shape what comes next. Our commitment to employees brings together rewarding work, competitive total compensation, support for wellbeing, and opportunities to learn, lead, and grow.

Whether you are starting your career or bringing years of experience, explore the possibilities across mining operations, skilled trades, geology, engineering, and business support. Bring your ambition, build your skills, and be part of a team working toward a shared future.

Life in Thompson, Manitoba, adds another dimension to the opportunity. Northern Manitoba's "Hub of the North" combines community connection with an outdoor lifestyle. Whether you enjoy exploring nature, getting involved in community activities, or building a home and career in the North, Thompson offers room to create a life that reflects what matters to you.

Your next chapter starts here. Explore careers with Exiro Nickel.

The Opportunity

We are currently seeking a **Maintenance Supervisor** to join our T3 Mine Maintenance team in Thompson, Manitoba.

This is a permanent full-time position working on a rotating 5-4 shift schedule.

As an Maintenance Supervisor, you will be responsible to continuously improve the work team performance through effective use of established processes and procedures in achieving assigned objectives. Your experience and skills will work with the T3 Mine to ensure the mobile/Stationary fleet is effectively contributing to the production profile which includes development of long-term and short-term maintenance initiatives, practices and procedures.

Additionally, in this position you will:

- Promote and enforce safety, environmental, and operational standards, ensuring zero harm to employees, the business, the environment, and the community, while holding the crew accountable for safety, housekeeping, teamwork, and professionalism.

- Supervise and coordinate maintenance activities in line with the Asset Management Framework, working within established budgets, guidelines, and safety plans to support area targets and overall objectives.
- Collaborate effectively with engineering, production, and service teams, participating in planning and scheduling routines to achieve Maintenance Department goals.
- Drive improvements in reliability, maintenance, and processing methods to reduce costs and minimize production losses due to equipment issues or downtime.
- Lead and manage a unionized workforce in accordance with Vale policies, procedures, and collective agreements, identifying and organizing necessary training for team members to meet operational requirements.
- Oversee work order planning and scheduling, including daily review of statuses, prioritizing urgent and emergency tasks, addressing critical issues, and managing SAP resource capacities for both surface and underground locations.

What We Offer You

- Competitive compensation including a variable annual incentive plan
- Participation in a competitive Defined Contribution Pension package
- Comprehensive benefits package (company paid core coverage, health and dental coverage, flex accounts, disability plans and optional insurances)
- Leave for all of life's reasons (vacation, personal, sick, parental)
- Work culture dedicated to safety, diversity & inclusion, and career growth
- Employee Family Assistance Program
- Virtual Healthcare online
- Online training and career development opportunities
- Fully Equipped, on site gym facility.

About You

Education:

- Inter-Provincial Red Seal (Certificate of Qualification) as a Electrical.
- Completion of a supervisor training program is preferred

Experience

- Minimum 2 years of leadership experience in an industrial setting.
- Experience with SAP is preferred.

Skills

- Ability to work with minimal supervision and work well with others in a team environment.
- Demonstrated ability to motivate, coach, influence and collaborate with others to build effective working relationships.
- Excellent written and verbal communication skills.
- Software skills in MS Office products.

Why Thompson

Often referred to as the "Hub of the North," Thompson is a city deeply intertwined with the mining industry, particularly due to its rich deposits of nickel. Exiro Nickel presence in Thompson includes significant mining and milling operations that extract and process nickel ore from the surrounding deposits. These operations are central to Thompson's economy, providing employment and supporting local businesses. The company's ongoing investments in the region highlight Thompson's importance in our broader operational strategy to improve life and transform the future.

Include to Transform

At Exiro Nickel, we are committed to ensuring an inclusive work environment where people can act like owners, being their authentic selves and empowering them to deliver results. Exiro Nickel encourages everyone to express their ideas and opinions and values the plurality of individual profiles. We want our people to feel that all voices are heard, all cultures respected and that a variety of perspectives are not only welcome – they are critical to our success. We treat each other fairly and with dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation, or any other personal consideration that makes us different.
Exiro Nickel is an equal opportunity employer seeking to increase diversity across our operations and improve equal opportunity at Exiro Nickel and in the mining industry.

In accordance with the Accessibility for Manitobans Act, accommodation is available throughout our recruitment process for applicants with disabilities.

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Apply By: