

Build your career. Live your adventure. Grow with Exiro.

At Exiro Nickel, our future starts with our people. We are building a culture grounded in respect, collaboration, safety, and care—where your ideas matter, your contributions are valued, and you can help shape what comes next. Our commitment to employees brings together rewarding work, competitive total compensation, support for wellbeing, and opportunities to learn, lead, and grow.

Whether you are starting your career or bringing years of experience, explore the possibilities across mining operations, skilled trades, geology, engineering, and business support. Bring your ambition, build your skills, and be part of a team working toward a shared future.

Life in Thompson, Manitoba, adds another dimension to the opportunity. Northern Manitoba's "Hub of the North" combines community connection with an outdoor lifestyle. Whether you enjoy exploring nature, getting involved in community activities, or building a home and career in the North, Thompson offers room to create a life that reflects what matters to you.

Your next chapter starts here. Explore careers with Exiro Nickel.

The Opportunity

We are currently seeking an **Industrial Electrician** to joining our Manitoba Operations in Thompson. Relocation will be required for this role.

The role is a permanent position.

As a/an Industrial Electrician, you will be responsible for installing and maintaining medium and high voltage electrical equipment any systems. Your experience and skills will contribute to scheduled and emergency repairs, installations, inspections, and preventative maintenance work.

Additionally, in this position you will:

- Install and maintain medium and high voltage electrical equipment and power distribution systems.
- Read and interpret electrical schematics, blueprints and technical specifications documents.
- Follow established Company Health, Safety and Environment policies and procedures.

What We Offer You

- Competitive compensation including a variable annual incentive plan
- Participation in a competitive Defined Contribution Pension package
- Work culture dedicated to safety, diversity & inclusion, and career growth
- Employee Family Assistance Program
- Virtual Healthcare online
- Online training and career development opportunities
- Fully Equipped, on site gym facility.

About You

Education:

- The ideal candidate will have an inter-Provincial Red Seal (Certificate of Qualification) as an Industrial Electrician (442^a) or Construction and Maintenance Electrician

Experience

- Minimum of 4 years of industrial experience is preferred.
- Knowledge of Manitoba Electrical Safety Code, Occupational Health and Safety act, and all other applicable legislation

Skills

- Thorough knowledge of electrical and electronic principles
- Ability to analyze electrical prints and equipment manuals to safely troubleshoot electrical circuits, system controls and protection devices.
- Troubleshooting PLC's, high voltage cable splicing, and the set-up of various electrical devices

Why Thompson

Often referred to as the "Hub of the North," Thompson is a city deeply intertwined with the mining industry, particularly due to its rich deposits of nickel. Exiro Nickel presence in Thompson includes significant mining and milling operations that extract and process nickel ore from the surrounding deposits. These operations are central to Thompson's economy, providing employment and supporting local businesses. The company's ongoing

investments in the region highlight Thompson's importance in our broader operational strategy to improve life and transform the future.

Include to Transform

At Exiro Nickel, we are committed to ensuring an inclusive work environment where people can act like owners, being their authentic selves and empowering them to deliver results. Exiro Nickel encourages everyone to express their ideas and opinions and values the plurality of individual profiles. We want our people to feel that all voices are heard, all cultures respected and that a variety of perspectives are not only welcome – they are critical to our success. We treat each other fairly and with dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation, or any other personal consideration that makes us different.

Exiro Nickel is an equal opportunity employer seeking to increase diversity across our operations and improve equal opportunity at Exiro Nickel and in the mining industry.

In accordance with the Accessibility for Manitobans Act, accommodation is available throughout our recruitment process for applicants with disabilities.