

Build your career. Live your adventure. Grow with Exiro.

At Exiro Nickel, our future starts with our people. We are building a culture grounded in respect, collaboration, safety, and care—where your ideas matter, your contributions are valued, and you can help shape what comes next. Our commitment to employees brings together rewarding work, competitive total compensation, support for wellbeing, and opportunities to learn, lead, and grow.

Whether you are starting your career or bringing years of experience, explore the possibilities across mining operations, skilled trades, geology, engineering, and business support. Bring your ambition, build your skills, and be part of a team working toward a shared future.

Life in Thompson, Manitoba, adds another dimension to the opportunity. Northern Manitoba's "Hub of the North" combines community connection with an outdoor lifestyle. Whether you enjoy exploring nature, getting involved in community activities, or building a home and career in the North, Thompson offers room to create a life that reflects what matters to you.

Your next chapter starts here. Explore careers with Exiro Nickel.

The Opportunity

We are currently seeking an **Engineer in Training (EIT)** to join our Mines Technical Services Team in Thompson, Manitoba. This is a permanent position.

In this role, you will be responsible for the maintenance of our 24 Month Rolling Schedule in Deswik. This schedule is used to set production targets for various time periods, and schedule out conflicts which may put those targets at risk. The incumbent will work collaboratively with their peers in the engineering team and cross functionally with all other areas of the operations.

Additionally, in this position you will:

- Update stope designs using Deswik mine design software.
- Update development designs for accessing the ore body and other infrastructure.
- Ensure proper assignment of backfill to stopes for forecasting consumables.
- Link mine infrastructure to production.
- Manage projects related to mine improvement and infrastructure replacement.
- Communicate with operation, contractor, and construction crews to maintain scheduled timelines.

What We Offer You

- Competitive compensation including a variable annual incentive plan
- Participation in a competitive Defined Contribution Pension package
- Comprehensive benefits package (company paid core coverage, health, dental coverage and disability plans)
- Leave for all of life's reasons (vacation, personal, sick, parental)
- Work culture dedicated to safety, diversity & inclusion, and career growth
- Employee Family Assistance Program
- Virtual Healthcare online

About You

Education:

- Engineering Degree in Mining is required.
- Must be eligible to register as an Engineer in Training with the Professional Engineering Association in Manitoba.

Experience:

- 2 years of underground mining experience is an asset, however EITs with less experience are encouraged to apply.

Skills

- Expert knowledge of MS Office Products (Excel, Word, PowerPoint)
- Experience with 3D mine design software (Deswik preferred)
- Strong problem-solving, data analysis, and communication skills
- Ability to manage time effectively in a fast-paced environment

Why Thompson

Often referred to as the "Hub of the North," Thompson is a city deeply intertwined with the mining industry, particularly due to its rich deposits of nickel. Exiro Nickel presence in Thompson includes significant mining and milling operations that extract and process nickel ore from the surrounding deposits. These operations are central to Thompson's economy, providing employment and supporting local businesses. The company's ongoing investments in the region highlight Thompson's importance in our broader operational strategy to improve life and transform the future.

Include to Transform

At Exiro Nickel, we are committed to ensuring an inclusive work environment where people can act like owners, being their authentic selves and empowering them to deliver results. Exiro Nickel encourages everyone to express their ideas and opinions and values the plurality of individual profiles. We want our people to feel that all voices are heard, all cultures respected and that a variety of perspectives are not only welcome – they are critical to our success. We treat each other fairly and with dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation, or any other personal consideration that makes us different.

Exiro Nickel is an equal opportunity employer seeking to increase diversity across our operations and improve equal opportunity at Exiro Nickel and in the mining industry.

In accordance with the Accessibility for Manitobans Act, accommodation is available throughout our recruitment process for applicants with disabilities.