

Build your career. Live your adventure. Grow with Exiro.

At Exiro Nickel, our future starts with our people. We are building a culture grounded in respect, collaboration, safety, and care—where your ideas matter, your contributions are valued, and you can help shape what comes next. Our commitment to employees brings together rewarding work, competitive total compensation, support for wellbeing, and opportunities to learn, lead, and grow.

Whether you are starting your career or bringing years of experience, explore the possibilities across mining operations, skilled trades, geology, engineering, and business support. Bring your ambition, build your skills, and be part of a team working toward a shared future.

Life in Thompson, Manitoba, adds another dimension to the opportunity. Northern Manitoba's "Hub of the North" combines community connection with an outdoor lifestyle. Whether you enjoy exploring nature, getting involved in community activities, or building a home and career in the North, Thompson offers room to create a life that reflects what matters to you.

Your next chapter starts here. Explore careers with Exiro Nickel.

The Opportunity

We are currently seeking an **Electrical Engineering Co-op Student** to join our team in Thompson. This is 12 month-fixed term co-op position starting in September, 2026.

The successful Electrical Engineering Co-op student will work alongside Engineers, Designers and other personnel in the organization, to assist with a wide variety of tasks related to technical and engineering support.

Additionally, as an Electrical Engineering Co-op Student, you will;

- Adhere to Vale's Safety Policies, Programs, and Legislative Standards, with a strong focus on safety and risk management.
- helping with engineering work, drafting, reviewing reports.
- participating in quality reviews and/or audits
- helping with office work and completing on-site work in our plants and/or mines
- Learn and contribute to the project's success.

What We Offer You

- Competitive salary
- Work culture dedicated to safety, diversity & inclusion, and career growth
- Opportunities to build your network and lots of fun!

About You

Education

- Currently enrolled and in good standing in a university or college program. Enrollment in an engineering (electrical preferred) or geoscience program is considered an asset.
- Please include university/college transcript(s) in the application

Experience:

- Previous work experience in an industrial setting would be an asset

Skills

- Follow Exiro Nickel's Safety Policies, Programs, and Legislative Standards; ensure compliance with applicable regulations, standards, and guidelines; maintain a high level of professional conduct; and be obsessed with safety and risk.
- Strong computer skills; develop skills and abilities related to the provision of engineering to Manitoba Operations; and complete assigned projects safely and on time, which may include drafting, engineering document scanning, engineering standard editing, data analysis, and reporting.
- Ability to work with minimal supervision and work well with others in a team environment; demonstrate open and transparent dialogue in all aspects of work; and possess strong written and oral communication skills.
- Continuously develop skills and abilities related to the provision of engineering to Manitoba Operations.

Why Thompson

Often referred to as the "Hub of the North," Thompson is a city deeply intertwined with the mining industry, particularly due to its rich deposits of nickel. Exiro Nickel presence in Thompson includes significant mining and milling operations that extract and process nickel

ore from the surrounding deposits. These operations are central to Thompson's economy, providing employment and supporting local businesses. The company's ongoing investments in the region highlight Thompson's importance in our broader operational strategy to improve life and transform the future.

Include to Transform

At Exiro Nickel, we are committed to ensuring an inclusive work environment where people can act like owners, being their authentic selves and empowering them to deliver results. Exiro Nickel encourages everyone to express their ideas and opinions and values the plurality of individual profiles. We want our people to feel that all voices are heard, all cultures respected and that a variety of perspectives are not only welcome – they are critical to our success. We treat each other fairly and with dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation, or any other personal consideration that makes us different.

Exiro Nickel is an equal opportunity employer seeking to increase diversity across our operations and improve equal opportunity at Exiro Nickel and in the mining industry.

In accordance with the Accessibility for Manitobans Act, accommodation is available throughout our recruitment process for applicants with disabilities.